

SUSTAINABILITY COMMITMENT

This commitment applies to:

PT. OKI Pulp & Paper Mills (hereinafter referred as “OKI”) operations, its suppliers and partners.

As a business that relies on natural resources, OKI is committed to managing and addressing the Environmental, Social and Governance (ESG) risks and opportunities related within its operations.

OKI is committed to:

1. Environment

- 1.1 Enforce no deforestation within its supply chain through the implementation of Chain of Custody (CoC) in the mills and Sustainable Forest Management (SFM) across its’ supplier’s concession. This commitment is further detailed in the OKI’s Forest Conservation Policy (FCP) and OKI’s Fibre Procurement and Processing Policy (FPPP).
- 1.2 Ensuring the protection of High Conservation Values (HCV) and/or High Carbon Stocks (HCS) areas, including its’ biodiversity. This commitment is further detailed in the OKI’s Forest Conservation Policy (FCP).
- 1.3 Implementing OKI’s Fire Safety Management Policy across its operations.
- 1.4 Efficient use of resources through the implementation of Circular Economy.
- 1.5 Implementing robust environmental management system in accordance with national and global standards across its operations. This commitment is further detailed in OKI’s Environmental Policy.

2. Social

- 2.1 Respecting human rights by conforming to the international conventions and standards that have been ratified in the countries where we operate. This is further detailed in OKI’s Human Rights Policy.
- 2.2 Providing a safe and healthy working environment for prevention of reduction of property loss, work-related injuries and ill health to all workers and visitors. This is further detailed in OKI’s Health & Safety Policy.
- 2.3 The principles of free, prior and informed consent and stakeholder engagement throughout its operations.
- 2.4 Conducting environmental impact assessment and social impact assessment across its operations and support socio-economic welfare of its workers and communities in and around OKI’s operations. This is further details in OKI’s Corporate Social Responsibility (CSR) Policy and OKI’s Environmental Policy.

3. Governance

- 3.1 Upholding the principles of Good Corporate Governance (GCG) — transparency, accountability, responsibility, independence and fairness throughout its business operations. This is further detailed in OKI's Governance Policy.
- 3.2 Prohibiting any form of bribery and corruption in all business activities and workers conduct. This is detailed in OKI's Anti-Bribery and Corruption Policy.
- 3.3 Ensuring its suppliers and partners comply to APP's commitment and policies as guided by OKI's Suppliers Code of Conduct (SCoC).
- 3.4 Providing channels for its stakeholders to convey issues or grievances relevant to OKI's commitment and operations. This is further detailed in OKI's Grievance Policy.

4. Transparency

- 4.1 In order to ensure and measure the implementation of these commitments, OKI¹ has established a range of sustainability targets according to framework of APP's Sustainability Roadmap Vision 2030 (SRV 2030). Sustainability Division is appointed to coordinate the day-to-day implementation of OKI's Environmental, Social and Governance (ESG) programs to achieve the company's ESG commitments and ensuring that performance expectations are consistent with the Sustainability Roadmap Vision 2030 (SRV 2030).
- 4.2 To ensure transparency, OKI is committed to regular monitoring, evaluation, consultation, and reporting on its sustainability progress and maintaining an active dialogue with its stakeholders.

In addition to the key commitments referenced in this document, OKI has established policies which address these key commitments.

OKI is committed to provide information, education, and training to its workers and suppliers, to ensure a clear understanding of its relevant policies and guidelines to achieve its sustainability goals and target.

Jakarta, 31 May 2023

¹ As referred to OKI's Governance Policy